

**BALLOT**  
**FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF**  
**Quest Holdings S.A.**  
**of 15 June 2023**

Name & Surname / Company Name:

.....

Number of shares: ..... or for the total shares I have the right to vote on the, from time to time, Record Date, as stated in the Invitation to the Shareholders.

Items on the Agenda	FOR	AGAINST	ABSTAIN
All items on the Agenda			

or

No	Items on the Agenda	FOR	AGAINST	ABSTAIN
	1. Submission for approval of the annual financial statements as at December 31, 2022 (individual and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report.			
	2. Approval of distribution of profits for the fiscal year 01.01.2022-31.12.2022 and distribution of dividend to the shareholders, and approval of the distribution of the retained earnings of previous years.			
	3. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2022.			
	4. Information from the Independent Vice-Chairman of the Board of Directors on the activities of the independent non-executive members of the Board of Directors in the 2022 fiscal year in accordance with article 9 § 5 of law 4706/2020.			
	5. Approval of the overall management of the Board of Directors of the Company during the fiscal year 2022 and release of the members of the Board of Directors and the Certified Auditors from any liability for			

	<p>compensation for the activities during the fiscal year 2022.</p> <p>6. Approval of remuneration and compensation of the members of the Board of Directors for the fiscal year 2022 and advance payment of remuneration and compensation for the fiscal year 2023.</p> <p>7. Submission for discussion and voting by the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company according to article 112 § 3 of Law 4548/2018.</p> <p>8. Election of an auditing company of Certified Auditors - Accountants for the audit of the financial statements and the audit for the issuance of the tax certificate for the fiscal year 1/1/2023 - 31/12/2023 and determination of its remuneration.</p> <p>9. Establishment of a plan for the free distribution of the Company's shares and approval of the free distribution of the Company's shares to members of the Board of Directors of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, pursuant to the provisions of article 114 of Law 4548/2018 - Authorisation.</p> <p>10. Granting permission to the members of the Board of Directors and the Executives for carrying out the operations provided for in § 1 of article 98 of law 4548/2018, as such is in force.</p>			

Athens / / 2023

\_\_\_\_\_  
(place) (date)

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(name)