POWER OF ATTORNEY FOR PARTICIPATING IN THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF Quest Holdings S. A. of 18 June 2021

(Please fill out the missing information) The undersigned shareholder / legal representative of the shareholder of Quest Holdings S. A. Name & Surname / Company Name Address / Seat: Telephone Number: Number of shares: or for the total shares I will have the right to vote on the, from time to time, Record Date, as stated in the Invitation to the Shareholders. I HEREBY AUTHORISE Mr / Mrs. or /and Mr / Mrs, (fill out the name or /and names of proxies) both residents of acting jointly or separately, to represent me at the next Ordinary General Meeting of Shareholders of Quest Holdings S. A. which will meet on June 18, 2021, day of the week Friday at 11:00 pm as well as at any postponed or repeat meeting and to vote on my behalf with all common shares of Quest Holdings S. A., which I own or I have the right to vote by law or by contract

(e.g. as a pledgee or custodian), as follows for each of the following items on the agenda:

The items of the Agenda are as follows:

No	Items on the Agenda	FOR	AGAINST	ABSTAIN	AT THE PROXY'S DISCRETION
1	Submission for approval of the annual financial statements as at December 31, 2020 (Company financial statements and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report.				

Approval of the overall management of the Board of Directors of the Company during the fiscal year 2020 and release of the members of the Board of Directors and the Certified Auditors from any liability for compensation for the activities during the fiscal year 2020. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2020. Approval of remuneration and compensation of the members of the Board of Directors for the fiscal year 2020 and advance payment of remuneration and compensation for the fiscal year 2021. Submission for discussion and voting by the General Meeting of the Remuneration Report of the members of the Board of Directors of the	
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Company according to article 112 § 3 of Law	
4548/2018.	
Approval of the amendment of the	
6 remuneration policy for the members of the	
Board of Directors.	
Election of an auditing company of Certified	
Auditors - Accountants for the audit of the	
financial statements and the audit for the	
7 issuance of the tax certificate for the fiscal year	
1/1/2021 - 31/12/2021 and determination of its	
remuneration.	
Approval of the distribution of a part of retained	
earnings of previous years amounting to	
10 705 860 60 euros - Provision of	
authorization to the Board of Directors of the	
Company for the implementation of the	
resolution.	
Approval of the suitability policy for the	
9 members of the Board of Directors.	
Election of the new Board of Directors and	
appointment of its Independent members.	
Appointment of the pay Audit Committee of the	
11 Appointment of the new Addit Committee of the Company.	
Granting permission to the members of the	
Board of Directors and the Executives for	
12 carrying out the operations provided for in § 1	
of article 98 of law 4548/2018, as such is in	
force.	
13 Miscellaneous - Announcements.	

This shall not be in force, if I myself participate in the above General Meeting and inform my above proxies and the Secretary of the General Meeting before the vote.

Finally, I state that I approve in advance any action of the aforementioned proxies in relation to the above mandate.

(place) (date)	
(signature)	
(name)	_

Kindly return this power of attorney to the company under the name Quest Holdings S. A. as soon as possible in one of the following ways (by order of preference)

- ♦ by forwarding to <u>ir@quest.gr</u>
- ♦ By immediate return with the courier who delivered the envelope or
- ♦ at the offices of the Company, at 2^A Argyroupoleos Str., Postal Code 176 76, Kallithea