

BALLOT
FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF
Quest Holdings S.A.
of 15 June 2022

Name & Surname / Company Name:

.....

Number of shares: or for the total shares I have the right to vote on the, from time to time, Record Date, as stated in the Invitation to the Shareholders.

Items on the Agenda	FOR	AGAINST	ABSTAIN
All items on the Agenda			

or

No	Items on the Agenda	FOR	AGAINST	ABSTAIN
	<p>1. Submission for approval of the annual financial statements as at December 31, 2021 (Company financial statements and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report.</p> <p>2. Approval of distribution of profits for the fiscal year 01.01.2021-31.12.2021 and distribution of dividend to the shareholders.</p> <p>3. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2021.</p> <p>4. Approval of the overall management of the Board of Directors of the Company during the fiscal year 2021 and release of the members of the Board of Directors and the Certified Auditors from any liability for compensation for the activities during the fiscal year 2021.</p> <p>5. Approval of remuneration and compensation of the members of the Board of Directors for the fiscal year 2021 and advance payment of remuneration and compensation for the fiscal year 2022.</p>			

	<p>6. Submission for discussion and voting by the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company according to article 112 § 3 of Law 4548/2018.</p> <p>7. Election of an auditing company of Certified Auditors - Accountants for the audit of the financial statements and the audit for the issuance of the tax certificate for the fiscal year 1/1/2022 - 31/12/2022 and determination of its remuneration.</p> <p>8. Amendment of articles 15 and 16 of the Company's Articles of Association with regard to the procedure and conditions for the payment of remuneration to the members of the Board of Directors and on the competence of the General Meeting of the Company respectively.</p> <p>9. Approval of the amendment of the remuneration policy for the members of the Board of Directors.</p> <p>10. Election of the new Board of Directors and appointment of its Independent members.</p> <p>11. Appointment of the new Audit Committee of the Company.</p> <p>12. Purchase of equity shares according to article 49 of law 4548/2018, as such is in force- Provision of authorization to the Board of Directors of the Company.</p> <p>13. Granting permission to the members of the Board of Directors and the Executives for carrying out the operations provided for in § 1 of article 98 of law 4548/2018, as such is in force.</p> <p>14. Miscellaneous - Announcements.</p>			

Athens / / 2022

(place) (date)

(signature)

(name)